MINUTE RECORD FOR CITY OF ALMA REGULAR CITY COUNCIL MEETING April 6, 2022

A meeting of the City Council of the City of Alma, Nebraska was held at City Hall on Wednesday, the 6th of April 2022, at 5:30 p.m.

Present were Council Members: Dyann Collins, Tom Moulton, Larry Casper, Chris Tripe and Mayor Hal Haeker. Administrator Lorri Bantam, City Attorney Doug Walker, City Clerk Jessica Nash, City Treasurer CeeAnn Affolter, City Utility Superintendent Russ Pfeil were also in attendance. Notification of this meeting and the agenda was given in advance by posting, a designated method for giving notice. Advance notice of the meeting and the agenda were given to the Mayor and all members of the City Council. All proceedings hereinafter were taken while the convened meeting was open to the attendance of the public.

Mayor Haeker advised the public of the Open Meetings Act which is posted on the east wall of the meeting room, and then proceeded to call the regular meeting of April 6, 2022, at 5:30 p.m. and the following business was transacted:

Roll call: Larry Casper-present, Dyann Collins-present, Tom Moulton-present, Christopher Tripe-present, and Mayor Haeker-present. Motion made by Moulton, second by Casper to determine this meeting as previously publicized, duly convened and in open session. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, Tripe, and Casper. Voting no: None. Motion carried.

Mayor opened the floor to approve the minutes of the March 16, 2022, regular council meeting. Motion made by Moulton, second by Collins to approve the minutes of the March 16, 2022, regular council meeting. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Casper, Tripe and Moulton. Voting no: None. Motion carried.

Mayor opened the floor to discuss the claims and invoices. Motion by Tripe, second by Casper to approve the claims and invoices from March 17, 2022, through April 6, 2022, for a total of \$143,719.18. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, Tripe, and Casper. Voting no: None. Motion carried.

Mayor opened the floor to discuss the Treasurer's report. Motion by Collins, second by Moulton to accept the Treasurer's report as presented. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, Tripe, and Casper. Voting no: None. Motion carried.

Mayor opened the floor to discuss the Airport Taxiway Lighting Project awarded to Richard's Electric upon FAA and NDOT concurrence as recommended by Olsson. Motion by Collins, second by Casper to approve Airport Taxiway Lighting Project awarded to Richard's Electric upon FAA and NDOT concurrence as recommended by Olsson. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, Tripe, and Casper. Motion carried.

Mayor Haeker opened the floor to discuss Maloree Graff for a Bartender position at the Alma Municipal Golf Course. Motion by Collins, second by Moulton to approve Maloree Graff for a Bartender position at the Alma Municipal Golf Course. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, Tripe, and Casper. Motion carried.

Mayor opened the floor to discuss the Ball Association's request to replace the crow's nest at the softball field. The Ball Association has received funding to replace the crow's nest. It may be a little bit bigger but will be the same height. They are working with Russ Pfeil on the permit for this building. Motion by Tripe, second by Casper to waive the building permit fee and approve the Ball Association's request to replace the crow's nest at the softball field. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, Tripe, and Casper. Voting no: None. Motion Carried.

Mayor opened the floor to discuss request from the American Legion Club to occupy the City's Scout House building. Lorri reached out to Bryan McQuay and there are no longer troops in Alma. Larry Maly was present and stated he was a Troop leader and there are no longer troops. The American Legion would like to take over the Scout House to protect and preserve the building. They are currently in the old Pizza Hut

building, but they are paying too much for it, which is not allowing them to help Veteran's like they need. Motion by Collins, second by Casper to approve the request from the American Legion Club to occupy the City's Scout House Building. Tripe went on to discuss that the posted notice was for 48 hours, not allowing other organizations to have an equal opportunity. Collins withdrew the motion to approve the request from the American Legion Club to occupy the City's Scout House Building. Tripe then discussed to have this on the next agenda, so other organizations have a chance to think about it. Motioned by Tripe, second by Casper to table the request from the American Legion Club to occupy the City's Scout House building to discuss at the next meeting on April 20th. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Casper, and Tripe. Moulton abstained. Voting no: None.

Mayor opened the floor to discuss the hiring of a pool manager. Motion by Collins to go into executive session, second by Casper to discuss personnel at 6:03 pm. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, Tripe, and Casper. Voting no: None.

Moulton made a motion to reconvene regular meeting at 6:12 pm, second by Collins. There being no further discussion upon the motion made and upon roll call vote the following voted yes: Collins, Moulton, Tripe, and Casper. Voting no: None.

Administrator Lorri Bantam stated there were two applicants for the pool manager and she recommended hiring Rhonda Hogeland. Motion by Moulton, second by Tripe to hire Rhonda Hogeland as pool manager.

Mayor Haeker opened the floor to discuss an increase in lifeguard wages for the 2022 season. Lorri proposed raising first year guards to \$9.00, second year guards to \$9.50, and third-year guards to \$10.00. She checked area pool wages; some others are increasing wages also. At these rates we would be comparable with other pools. Motion made by Collins to approve the proposed increase in lifeguard wages for the 2022 season. Motion died due to lack of second. Tripe went on to discuss if we raised ours just a little bit higher than surrounding areas maybe it would help get more lifeguards to apply. Tripe then proposed raising first year guards to \$9.25, second year guards to \$9.75, and third year guards to \$10.25. Fourth year and each returning year will receive a 2% raise. It was also proposed to raise the assistant manager to \$12.00. Motion made by Casper, second by Tripe to approve Tripe's proposal to increase lifeguard and assistant manager wages for 2022 season. There being no further discussion upon the motion made and upon roll call vote, the following voted yes: Collins, Moulton, Tripe, and Casper. Voting no: None.

Mayor Haeker opened the floor for the administrator's report. Lorri informed the council that the Planning Commission will meet to review changes to zoning regulations for shouses. She went on to say that so far there have been no applicants received for the park mower for this summer. The state is updating the map for the 2013 Wellhead protection areas. The following steps will be getting legal descriptions of areas, give notice for public input, work with the County on an Interlocal Agreement, and adopt an ordinance at a meeting for the Wellhead Protection Plan. The EMC Insurance premium will increase \$6,509.00 from last year. The trends propelling rate increase include Weather/Climate natural disasters, property risks from wildfires, wind, civil commotion, social inflation from rising medical and litigation costs, and Worker's Compensation & Economic Climate. Our Worker's Compensation claims totaled \$81,939 last year. No update on the litigation.

Motion to adjourn the meeting made by Casper, second by Collins. There being no further discussion on the motion made and upon roll call vote, the following voted yes: Casper, Moulton, Tripe, and Collins. Voting no: None. Meeting was adjourned at 6:48 pm.

Hal Haeker, Mayor

I the undersigned Acting Clerk hereby certify that the forgoing is a true and correct copy of the proceedings had and done by the Mayor and Council; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the Clerk; that such subjects were contained in said agenda for at least twenty-four hours prior to said

meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advanced notification of the time place and of said meeting and the subjects to be discussed at said meeting.

Jessica Mash, City Clerk